### DEPARTMENT OF THE NAVY BUREAU OF NAVAL PERSONNEL WASHINGTON, D.C. 20370-5000

IN REPLY REFER TO

BUPERSINST 1560.20B Pers-440 19 JUN 1997

CH #1 27 Mar 00

## BUPERS INSTRUCTION 1560.20B

From: Chief of Naval Personnel

To: All Ships and Stations (less Marine Corps field addressees

not having Navy personnel attached)

Subj: WHITE HOUSE FELLOWS PROGRAM

Ref: (a) CJCS memo CM-1431-96 of 11 Sep 96

(b) OPNAVINST 7000.16A (NOTAL)

1. <u>Purpose</u>. To publicize the revised policy on the White House Fellows Program and encourage Navy personnel to compete for participation in this unique and prestigious program. This is a complete revision and should be read in its entirety.

### 2. Cancellation. BUPERSINST 1560.20A.

3. <u>Background</u>. The White House Fellows Program was established in 1964 to provide a highly selected group of gifted, motivated young Americans with the experience of direct and personal involvement in the process of governing our nation. Fellows are assigned to the White House Staff, the Vice President, to members of the Cabinet, and to other top-level assignments in the Executive Branch. In addition to their duties as special assistant, White House Fellows participate in an educational program revolving around the government's processes, personalities, and problems.

#### 4. Procedures

a. To be considered for this program, interested personnel must submit a written application to the President's Commission on White House Fellowships. The application provides the basis for the initial screening process. Successful applicants are

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interviewed by regional panels composed of distinguished citizens. The most outstanding applicants on a nationwide basis are then recommended to the President's Commission on White House Fellowships, which makes the final recommendations to the President. The White House Fellows are designated by the President of the United States.

- b. Selection will be limited to career-motivated military personnel, both officer and enlisted who:
- (1) Have demonstrated unusual ability, high moral character, outstanding motivation, and a broad capacity for leadership.
  - (2) Show exceptional promise of future development.
- (3) Are dedicated to the institutions of the United States.
- c. Military personnel on active duty who are designated White House Fellows will receive the normal authorized pay and allowances and remain in active duty status.

NOTE: The selection of applicants for the White House Fellows Program is conducted by the White House Fellowship Commission. The Navy does not participate in the screening, review, or selection of White House Fellows. Therefore, Navy applicants must keep their detailers informed of their application status throughout the selection process.

5. Qualification Requirements. The program is open to men and women of all civilian occupations and to career personnel of the military services. Federal civilian employees are not eligible for the program. Each applicant must be a citizen of the United States.

NOTE: Although the general age guidelines for the program are not specified, it is intended that those military personnel chosen be firmly committed to a military career. Therefore, applications from military personnel below the age of 28 are discouraged.

6. <u>Considerations</u>. In addition to the prerequisites above, the following considerations and factors play a significant role in the selection process: Candidates should be mature, experienced, have the potential to contribute to the program, and be able to utilize the program experience to benefit the Navy and their continuing Navy careers.

#### 7. Action

a. Individuals who are qualified and interested in applying for the White House Fellows program shall request an application from

The President's Commission on White House Fellowships 712 Jackson Place, NW Washington, DC 20503

The commission's commercial phone number is (202) 395-4522. (R Website is "http://www.whitehouse.gov/WH\_Fellows."

- b. Completed applications must be received by the White House Fellowship Commission no later than 1 February for fellowships (R commencing the following September. The applications are very detailed and require significant time to complete; therefore, they should be started as early as possible.
- c. Per reference (a), White House Fellows will no longer receive Joint Professional Military Education Phase I credit after Academic Year 1998-99.
- d. If potential applicants have questions about Navy's assignment policy for this program, contact Navy Personnel (R Command (NAVPERSCOM) (PERS-440C), Service College Placement at DSN 882-4100 or commercial (901) 874-4100.

NOTE: Though PERS-440C is the Navy White House Fellowship point of contact, non-Navy specific application and program questions should be addressed to the White House Fellowship Commission.

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# 8. Funding

- a. Temporary additional duty funding for regional interviews will be provided by local commands per reference (b).
- b. Any additional interviews required for the program will be funded by the President's Commission on White House Fellowships. If funding is unavailable from the President's Commission on White House Fellowships, BUPERS will fund the additional interviews.
- 9. <u>Service Obligation</u>. Military personnel who participate in the program may not resign during the fellowship. They are obligated to serve on active duty for a period of three times the duration of duty as a White House Fellow.

LEE F. GUNN Rear Admiral, U.S. Navy Deputy Chief of Naval Personnel

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